

# Andrew Tarvin

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## **January 2008 to Present: Customer Solutions and Initiative Manager, The Procter & Gamble Co.**

Lead adoption of Customer Solutions applications and offerings for over 120 Sales Executives for P&G Prestige products in North America. Identify new opportunities to help drive \$350 million in sales.

- Led implementation and adoption of internal system that delivered \$180,000 in value creation in first quarter of use.
- Managed creation of new data maintenance process leading to increase in data accuracy by 200%.
- Trained 35 users located across United States and received "Best in Class" distinction for training methodology.
- Won Gold "Power of You" Award for onboarding and transitioning of old role to new hire.

## **August 2007 to Present: Corporate Humorist, The Procter & Gamble Co.**

Write humor-based articles as the self-proclaimed "Corporate Humorist" for broad distribution across entire company. Lead improv workshops for team-building, brainstorming, and innovation. Perform comedy at various corporate events.

- Created the #8 most-viewed internal blog with articles on effective leadership and using humor in the workplace.
- Won Gold "Power of You" Award for team-building workshop using improvisation.
- Created and lead "Humor in the Workplace" training for International audience with 96% of attendees rating the session as "Good" or better.

## **August 2006 to December 2007: Product Innovation Solutions Manager, The Procter & Gamble Co.**

Led and managed 2 modeling & simulation solutions, one as vital part of a service delivering \$45 million in value creation, the other as a \$185,000 project for upstream model development. Managed priorities of 3 external contractors.

- Led recommendation, design, and implementation of upgrade plan for intranet site, introducing new to the company functionality and generating a 38% increase in unique visitors in 3 months.
- Won Platinum "Power of You" Award for leadership in recommendation, design, and development of upstream application user interface, resulting in a decrease in testing time by 3 days and increasing model usage by 200%.
- Co-lead planning, organization, and presentation of the first Project Management (PM) for Intern training session, condensing and presenting 3-day Successful Project Management training into 3-hour training session for Interns with 100% of participants indicating the class would make them more effective.
- Created "Life of a New Hire" blog detailing specific insights and sharing re-usable knowledge, generating over 1500+ blog views since October 2006 and ranking in the Top 25 (of 185) most viewed internal blogs in 2007.

## **September 2005 to June 2006: Resident Manager, The Ohio State University**

Interviewed, hired, trained and supervised 20 office assistants who staffed 24 hour front desk of residence hall. Approved payroll, provided employee evaluations and collaborated with senior staff to supervise a staff of 20 resident advisors.

- Maintained average evaluation rating of 4.5 out of 5.0 from direct reports and supervisors all 3 quarters.
- Managed migration to key-card system resulting in 50% increase in adoption and reduction of "lost key" costs 95%.
- Kept office assistant turnover below 10% for entire school year.

## **June 2005 to August 2005: Systems Analyst Intern, The Procter & Gamble Company**

Led planning and execution of \$25,000 project to build user interface for database management. Co-lead 12 Undergraduate, Masters and Doctoral intern students through seven week program as part of P&G FAST Intern Program.

- Created project plan and recommendations for migration to new \$10,000 software package
- Developed marketing plan for \$1.2 million global initiative.
- Presented to CEO, members of executive board, VP of Beauty, on recommendations for global P&G issue.

## **September 2003 to June 2005: Resident Advisor, The Ohio State University**

Managed 29 freshman residents and provided authority, advice, and assistance. Worked with other resident advisors, senior staff and residents to ensure safe, fun learning environment.

- Led planning, budgeting, and advertising of highest attended RA-lead late-night event program that year.
- Coached residents through college transition, with 90% retention for sophomore year.

## **EDUCATION**

**The Ohio State University**, Columbus, OH  
Bachelor of Science in Computer Science and Engineering  
Minor in General Business

**Graduation Date: June 2006**  
Overall GPA: 3.75; Major GPA: 3.88 (4.00 scale)  
Magna Cum Laude, Honors Student

**Princeton High School**, Sharonville, OH  
International Baccalaureate Diploma

**Graduation Date: May 2002**  
GPA: 4.80 (4.00 scale)